

**To : Director/Curator/In-Charge of all Large, Medium and Small category Indian Zool Gardens
Other S. Asians with interest and skills to contribute to conservation both *in situ* and *ex situ***

**From: Zoo Outreach Organisation (ZOO), Wildlife Information Liaison Development (WILD) and
South Asian Zoo Association for Regional Cooperation, SAZARC**

Ref : Membership in SAZARC, CBSG and WAZA



Dear Colleagues :

There seems to be great interest in membership in the Conservation Breeding Specialist Group and also the World Association of Zoos and Aquariums by the Central Zoo Authority, the Indian Zoo Association and generally the zoo community of South Asia.

There is also interest in SAZARC, the South Asian Zoo Association for Regional Cooperation which is being managed by ZOO on a more or less *ad hoc* basis until the countries in South Asia which do NOT have the benefit of zoo legislation yet, manage to get this done in their country. During this important period, we are focusing our conferences primarily on this topic. As India already has zoo legislation, SAZARC activities may not be so important or interesting for Indian zoos, but is clear after three decades of observing zoos in this region, that South Asian zoos need legislation in order to improve their standards, and also to maintain standards. India is the leader in this topic.

Regarding SAZARC membership, all zoos in the region of South Asia are already considered as Members of SAZARC. If you would like a written commitment form and confirmation, you can write to us for this and we will send it. Membership in SAZARC does not, however, automatically provide an invitation to SAZARC meetings. Due to finance and our priorities for the region as a whole we have to insure that a more or less equal number of zoo personnel from each country in the region attend and no country dominates. Therefore, if you are primarily interested in the Annual Conference, we can't do much for you at this time, but if you decide to fill out a form and join officially, then we can at least make sure you hear about news and opportunities globally, and get other benefits as and when available.

Regarding CBSG and WAZA membership

Regarding membership in CBSG and WAZA, I can offer you some help. We are sending a letter about this to Indian zoos but sometimes such postings do not reach everyone even in the zoo world and in any case we wish to address the staff of Indian zoos and the zoos of South Asia as well regarding CBSG and WAZA. Here is how we can help:

Membership in CBSG, SSC, IUCN

• Institutional Membership CBSG

IUCN SSC does not permit any IUCN SSC Specialist Group (that is what CBSG is ... Conservation Breeding Specialist Group of SSC IUCN) to take institutional members. Membership is given only on individual basis at the pleasure of the Chair of CBSG. If you are particularly interested in becoming a member of CBSG SSC IUCN as an individual/professional in your own name (membership by designation alone also is not permitted) NOT an institution, you can fill out the long form of our CBSG South Asia membership form. If you make a good case for being a full member of CBSG as an individual (not in your zoos' name) then I will suggest your name and recommend you to the Chair of CBSG for membership. **That doesn't mean you will be accepted but at least your name, abilities and plans will come before the current CBSG Chair. You can get the forms by emailing us at zooreach@zooreach.org.**

Also, we can accept your zoo/institution as a member of CBSG South Asia. The regional networks are not constrained by the same IUCN rules. IUCN is not trying to be exclusive — they are trying to avoid the financial and administrative burden of having hundreds of thousands of members instead of hundreds or thousands ! We all can understand this!

• Individual Membership CBSG

If you would like your zoo or yourself or any of your literate and English speaking staff to be a members of CBSG South Asia, they are welcome. They can fill out either long or short form and you can also use the short form for your zoos' institutional membership in CBSG as well.

• Membership entitles you to all the new and potential opportunities of CBSG South Asia as given in our mailings over the internet only. We do not send these postings by snail mail. Also membership does not guarantee an invitation to the meetings for the reasons mentioned above.

- Membership in CBSG South Asia will help you keep up with what is going on in CBSG SSC IUCN in the world and also in RSG, the Reintroduction Specialist Group. If you are particularly interested in Reintroduction in its many forms you may join the South Asian RSG and should request a form for it.

Regarding WAZA membership

• WAZA accepts institutional memberships of zoos.

If you are interested in your zoo joining WAZA I will send you by email all of the information you need for joining WAZA and much of it is here in this issue of ZOOS' PRINT following this letter. Also as an associate member of WAZA I can nominate your institution and try to help you find another nominator unless there is a compelling reason otherwise. You need two nominators.

- You should know that WAZA has a membership fee based on various aspects of an individual zoo; sometimes the fee is formidable, say, if your zoo has a very large visitation. Also WAZA does not sponsor Directors or CEO's to attend WAZA meetings. Your institution will have to pay the cost of attending WAZA conferences.

- WAZA does have many, many programmes which, while they do not supply funds for your institution or projects, are very helpful to a zoo member. WAZA gives you international prestige and a wide range of contacts throughout the world, which is invaluable.

If you can attend the WAZA conferences also you will learn many things. If you can convince your government to permit joining your institution to WAZA, I believe it is money well spent. Please see the following pages for information on how to join WAZA. We look forward to hearing from you. Best wishes,

Sally Walker, ZOO, WILD, CBSG South Asia, SAZARC
Sanjay Molur, ZOO, WILD, CBSG South Asia, RSG South Asia

Joining CBSG

Find forms for joining CBSG, South Asia by contacting ZOO at zooreach@zooreach.org. See the material next pages for information on WAZA membership

South Asian Regional Network of the
Conservation Breeding Specialist Group, SSC, IUCN
Administrative base at Zoo Outreach Organisation
Box 1683, 9A-9B, Lal Bahadur Colony, Peelamedu, Coimbatore, Tamil Nadu 641 004, India
Phone: 91 422 2561 087; 2563 159 Fax: 91 422 2563 269 E-mail: zooreach@zooreach.org

CBSG South Asia Membership Form

Name:	First name	Middle	Last
Designation:	Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Dr. <input type="checkbox"/>		
Date of birth: dd/mm/yy	Sex: Male <input type="checkbox"/> Female <input type="checkbox"/>		
Professional Address:			
Off. Ph. w. STD code	Fax:		
Home Ph. w. STD code	Mobile:		
Email:	Email2:		
Address other than above if you prefer us to use it.			
What term best describes you-your interest, skills, and expertise?	Zoo biologist <input type="checkbox"/> Field biologist <input type="checkbox"/> Academic <input type="checkbox"/> Zoo manager <input type="checkbox"/> Veterinarian <input type="checkbox"/> Zoo technician <input type="checkbox"/> Researcher <input type="checkbox"/> Conservation biologist <input type="checkbox"/> NGO <input type="checkbox"/> Animal Welfare Activist <input type="checkbox"/> Wildlife Activist <input type="checkbox"/> Environmental Activist <input type="checkbox"/> Educator <input type="checkbox"/> Organiser <input type="checkbox"/> Other _____		
Curriculum vitae	Please enclose if you have one already made up or send by email to zooreach@zooreach.org		
Contributions to wildlife conservation since last three years. Please list Field Studies, Books & Articles, Events organised, Zoo Projects (Breeding, Veterinary, Research, Education, etc.), Lobbying, Organisations started, Wild Animal Rescue, Wild Animal Rehabilitation, Legislation influences, Research techniques developed, Educational awareness activities, etc. Use back or separate sheet if you wish to.			

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Date of birth: dd/mm/yy	Sex: Male <input type="checkbox"/> Female <input type="checkbox"/>		
Professional Address:			
Off. Ph. w. STD code	Fax:		
Home Ph. w. STD code	Mobile:		
Email:	Email2:		
Address other than above if you prefer us to use it.			
What term best describes you-your interest, skills, and expertise?	Zoo biologist <input type="checkbox"/> Field biologist <input type="checkbox"/> Academic <input type="checkbox"/> Zoo manager <input type="checkbox"/> Veterinarian <input type="checkbox"/> Zoo technician <input type="checkbox"/> Researcher <input type="checkbox"/> Conservation biologist <input type="checkbox"/> NGO <input type="checkbox"/> Animal Welfare Activist <input type="checkbox"/> Wildlife Activist <input type="checkbox"/> Environmental Activist <input type="checkbox"/> Educator <input type="checkbox"/> Organiser <input type="checkbox"/> Other _____		
Curriculum vitae	Please enclose if you have one already made up or send by email to zooreach@zooreach.org		
Contributions to wildlife conservation since last three years.			
Commitments to conservation for next three years.			
List species and issues in which you have a special interest.			
Membership in CBSG, South Asia.	I would like to be a member of CBSG South Asia <input type="checkbox"/>		

These are just models. See www.zooreach.org for downloadable application forms for CBSG and RSG



How to join WAZA

World Association of Zoos and Aquariums WAZA United for Conservation

Q&A

A. Who may become a member of WAZA ?

Members of the World Association of Zoos and Aquariums shall be zoological gardens, aquariums, national and regional associations and organisations willing to abide by the Bylaws and all other rules and regulations of the Association. Failure to satisfy or adhere to the Bylaws and all other rules and regulations shall be sufficient cause for suspension or denial of membership. There is also a reasonable expectation that voting member representatives will have the ability to attend Annual Conferences.

In the case of institutions, WAZA membership implies that they will endeavour to keep a high standard of:

- husbandry and veterinary care;
- participation in coordinated species management programmes;
- contribution on relevant scientific studies;
- compliance with national and international legislation;
- maintenance of animal record systems;
- environmental education programmes;
- conservation activities;
- ethical guidelines; and
- support of regional and national associations (it is expected that institutions applying for WAZA Membership adhere to a national or regional association where such associations exist).

All members will also have to comply with the WAZA Code of Ethics and Animal Welfare and other policy documents.

Association members will have to ensure that their constituency will comply with an equivalent standard.

B. Membership Categories

Institution members shall be zoological gardens, aquariums or similar zoological institutions established and managed primarily for cultural, educational, scientific, and conservation purposes. Institution members must also be open to the public on a regular and predictable basis. Only the respective full time, paid chief executive of the institution may serve as its official representative. A second representative may participate in the meetings, however without voting rights. Association members shall be organisations, both national and regional, whose primary members are zoological gardens, aquariums or similar zoological institutions. The purpose of these organisations is to support the vision, mission, and interests of their members and to establish standards and levels of cooperation between them. Association members may officially be represented by either an elected officer, or by a full time, paid executive. A second representative may participate in the meetings, however without voting rights.

Affiliate members shall be organisations that support the vision, mission and interests of the World Association of Zoos and Aquariums. The official representative of an Affiliate member may attend the Annual Meeting and participate in discussions. Affiliate members may not be represented on Council or standing committees, but may participate on other committees and subcommittees. They are not entitled to a vote and shall not be considered when determining a quorum. Commercial Members shall be individuals or entities that provide supplies or services to zoological gardens or aquariums and who support the vision, mission and interests of the World Association of Zoos and Aquariums. The official representative of a Commercial Member may attend the Annual Meeting. Commercial Members may not be represented on Council or standing committees, but may serve on other committees and working groups. They are not entitled to a vote and shall not be considered when determining a quorum.

Life members (previously Honorary members) shall be those who have retired as full time, paid executives of an Institution or Association member, and who have served in that capacity at one or more member institutions or associations for a period of no less than ten (10) years consecutively. Honorary Members shall be those persons deemed worthy of such recognition as exemplified by their active support of the Association's objectives. Only the Council may elect individuals to Honorary membership.

C. What are the benefits of WAZA membership ?

WAZA membership has a number of benefits:

- You are part of a highly reputed association unifying the leading zoos and aquariums and the most influential regional zoo associations of the world. The association will link you to the IUCN Network and will lobby on your behalf at international forums, such as CITES, CBD, CMS, RAMSAR, OIE etc.

- You are entitled to use the WAZA brand for promoting your institution, association or organisation, or conservation projects carried out or supported by your institution, association or organisation.

- You are entitled to participate in the Annual Conferences where you will be meeting the CEO's of other members as well as renowned experts in various fields. The Annual Conferences have an attractive technical and social programme. They take place in different parts of the world, which will allow you to experience foreign zoos, aquariums and nature reserves.

- You have the opportunity of taking part in the development of new strategies and policies, which will have an impact on the future development of zoos and aquariums world wide.

- You, or your staff, are invited to attend special meetings which may be organised from time to time, such as the International Zoo Marketing Conferences.

- You will receive all publications of WAZA, including WAZA Directory, WAZA News, WAZA Magazines, WAZA Conference Proceedings, WAZA Meeting Reports, WAZA Fact sheets.

- You will have access to the 'members only' area of the WAZA website (www.waza.org).

- You may benefit, within the policies accepted by the association, from the WAZA publications or WAZA website for promoting your institution, association or organisation or conservation projects managed or supported by your institution, association or organisation.

• What are the costs involved ?

After the annual membership fee had been stable at 2000 Swiss Francs for five years, membership adopted an increase by 200 CHF for 2006, i.e. the fee will be 2200 CHF (= ca. 1450 EURO = ca. 1750 US\$). Regional or national Zoo and Aquarium Associations facing problems in paying the full membership fee may ask for a discount. Institution and Association members are expected to attend a reasonable number of meetings. Travel costs should, therefore, be budgeted for. Forthcoming Annual Conferences are held at St. Louis (2009), Cologne (2010).

E. How to initiate the membership process

In order to start the membership process, a WAZA Nomination Form (Attachment 1) must be signed by two sponsors. These must be current voting members of WAZA who are preferably from your country or region, but do not serve on the Membership Committee (cf. list at the end of this document). If you would like to proceed, please have a nomination form completed and returned to the WAZA Executive Office at your earliest convenience.

F. Response and submission of information package

Upon receipt of the nomination form, you will receive from the Executive Office: • The WAZA By-Laws; • The WAZA Vision and Mission Statement; • The WAZA Code of Ethics and Animal Welfare (including a Memorandum of Agreement for signature); • The last issues of the WAZA Directory, WAZA News and WAZA Magazine.

You will be requested to submit the following documents and to provide the following information:

1. A statement from the governing body of your institution that it will support your membership in the WAZA and that you will be permitted to attend a reasonable number of Annual Conferences. These conferences are held annually in various parts of the world. Furthermore, a statement that you are the chief executive and that you function as the official spokesperson for the organization is also required from your immediate supervisor.
2. The signed Memorandum of Agreement to the Code of Ethics and Animal Welfare.
3. Zoo brochures or guide books with general information about your facility.
4. Whenever possible in electronic form (WORD, RTF, PDF files): An information package on your institution, association or organisation, giving details, on:

- Basic information on your institution, association or organisation. This information will be used for presenting the candidates to the Voting members for the purposes of the election and once they are elected, for their entry on the WAZA website
- a few photographs of enclosures and animals of your zoo, preferably as JPG files.
- Organizational chart;
- Mission Statement;
- List of international breeding and research programmes in which you participate;
- List of recent scientific publications by staff of your institution;
- In the case of an institution: Membership of your institution in national or regional zoo associations;
- In the case of an association: current list of members.
- 5. Whenever possible in electronic form (WORD, RTF, PDF files): Your curriculum vitae, listing the date you started as director / CEO / President of your institution, association or organisation, date of birth, etc.

Please send the above materials to the WAZA Executive Office (email and postal address at the end of this document). The Office will insure an expedient review of the documents.



World Association of Zoos and Aquariums (WAZA)

UNITED FOR CONSERVATION

NOMINATION FOR MEMBERSHIP

The undersigned herewith nominate (s)

Name of Institution	
Name of Director	
Address	
Postal Code and Place	
Telefax Nr.	
E-mail address	

For a membership in the World Association of Zoos and Aquariums (WAZA)

I / We believe that this candidate meets all necessary criteria for WAZA membership and recommend this institution to the Membership Committee and Council without reservation

The above institution is a member of the following regional or national zoo association (s)	
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1 st Sponsor	2 nd Sponsor
(Signature)	(Signature)
(Name of Institution)	(Name of Institution)
(Date)	(Date)

Please mail to:

WAZA Executive Office
Att. Chairman Membership Committee
PCB 23
CH-3097 Liebefeld-Berne
Switzerland
☎ ++41-31-300 20 30
✉ ++41-31-300 20 31
✉ secretariat@waza.org

COUNCIL: Gordon McGregor Reid, Chester (UK) – President
Laura Munro, Parkville-Melbourne (Australia) – President elect
Jeffrey P. Bonner, St. Louis (U.S.A.)
Jerry Borin, Columbus (U.S.A.)
Jo Gippo, Bristol (United Kingdom)

Jörg Junkold, Leipzig (Germany)
Ryszard Topala, Lodz (Poland)
Mark Penning, Durban (South Africa)
Chris West, Adelaide (Australia)

G. Review of the application and election process

The Membership Committees will review the documentation for compliance with the Association's membership requirements. If approved by a majority of the Committee, the applicant will be recommended as a candidate to the Council of WAZA. IF approved by a majority of the Council, information pertaining to the candidate shall then be published in the WAZA newsletter for a period not to exceed three (3) months (usually one month). During that time, any voting member may express their objection or concern to Council regarding the candidate's qualifications. If no substantial objections or concerns are raised, the candidate shall be approved by Council and

become a member of the association. Candidates having submitted their information package and approved by Council are entitled to attend the annual conference as observers.

H. Deletion from the list of candidates

In case the information and associated materials required for consideration by the Committee is not received within 24 months following the nomination, the membership process will be terminated and the candidate has to re-apply.
WAZA Executive Office PO Box 23 CH-3097 Liebefeld-Bern Switzerland EMAIL : secretariat@waza.org; director@waza.org.